

U. S. COAST GUARD GROUP ST. PETERSBURG

*Strategic Leadership Council (SLC)*

**CHARTER**

1. **PURPOSE.** This Charter establishes the Strategic Leadership Council (SLC) as Group St. Petersburg's senior leadership forum and one of three components of the new Integrated Leadership and Management System (ILAMS). The SLC has three primary purposes: (a) continually assess Group-wide mission performance and operational readiness; (b) provide strategic direction, to include developing and launching strategic initiatives; and (c) promote overall achievement of the Group Command Vision, particularly the adoption of quality management practices.
2. **STRUCTURE.** The SLC shall consist of the members set forth below. Substitutes for core members are not authorized unless previously approved by the Deputy Group Commander. In addition to senior members of the Group staff, representatives from the various Group field unit communities will be included as core members. The Group unit communities are: Patrol Boats; Multi-Mission Stations; and Aids to Navigation Units. One Commanding Officer or Officer in Charge will serve as the representative from each of these communities for a given time period (typically 3-6 months). Visitors and/or subject matter experts may also be periodically invited to attend.
  - a. SLC Chairman: Group Commander
  - b. Membership:
    - Deputy Group Commander (SLC Coordinator)
    - Command Senior Chief
    - Senior Reserve Officer
    - Planning Officer
    - Operations Officer
    - Engineering Officer
    - Supply Officer
    - Administration Officer
    - Patrol Boat Representative
    - Multi-Mission Station Representative
    - Aids to Navigation Unit Representative
    - Coast Guard Auxiliary Commodore West
3. **PROCEDURES:** The SLC shall execute this Charter in accordance with the following procedures:
  - a. The SLC shall meet as necessary, but at least once a quarter.
  - b. SLC meetings will be moderated by the SLC Coordinator and will be facilitated by a trained Facilitator when necessary.

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- c. The SLC Coordinator will ensure that SLC proceedings are documented and summarized for the record. SLC members may be asked to serve as Recorder or perform other roles as necessary.
- d. The SLC Coordinator will oversee the rotation of Group Field Commanders as SLC participants.
- e. SLC members will seek to represent the interests and perspectives of their respective unit community or department while working toward consensus on all issues.

4. ACTION. The SLC will:

- a. Advise and support the Group Command Cadre (GCC) in providing strategic-level direction.
- b. Assess, on a continual basis, and from a strategic perspective, the Group's ongoing mission performance and overall military readiness.
- c. Promote the importance of, and institutionalize to the maximum extent possible, both the strategic planning process and quality management practices.
- d. Develop and maintain a basic understanding of the Commandant's Performance Challenge (CPC) criteria as well as other approaches to and tools for enhancing the quality of organizations.
- e. Spearhead preparation and oversee implementation of the Group Action Plan for achieving the Group Command Vision, with particular emphasis on infusing quality in all operations and activities.
- f. Ensure the Group Action Plan incorporates the CPC criteria and has realistic milestones and measurement approaches, as appropriate, for assessing progress towards achieving the goals and objectives established in the strategic planning process.
- g. Seek to maintain close alignment with the Commandant's Strategic Direction and other guidance promulgated by higher authority.
- h. Remain cognizant of the current and/or changing needs and perspectives of the Group's customers, suppliers, employees, and stakeholders.

F. M. ROSA, JR.

Copy: SLC Members